Minutes

Extraordinary Board of Directors Meeting

Exam Results Update

Time and date 20th August 2020 2pm		**Place** Remote	
Present		**Apologies**	
Jim Foley (JF)	Chair- Foundation Director	Katy Dunnion	Chief Operating Officer
Sinead Smith (SS)	Director/Senior Exec. Principal	Julie Sewell (JS)	Chief Finance Officer
Fr Simon (FS)	Vice Chair		
Richard Pitt (RP)	Co-Opt Director		
Claire Wright (CW)	Staff Director		
Avril Staley (AS)	Foundation Director		
Darren Riddell (DR)	Foundation Director		
Leo Burton (LB)	Staff Director		

Agenda Item 1 – Opening Prayer	Actions
• FS opened the meeting with a prayer and welcomed everyone to the meeting.	
Agenda Item 2 – Apologies	
• Please see apologies list.	
Agenda Item 3 – Declaration of Interests	
JF declared his work at STM. No other declarations made.	
Agenda Item 4 – A-level & GCSE Results	
SS shared the widely publicised government decision to award Centre Assessed Grades (CAGs) to all A-level and GCSE students. JF asked how A level students had been affected by the algorithm. SS explained that some had missed their university offer but all had secured a suitable place for September. JF asked what the impact on GCSE outcomes is. SS explained that students had been disadvantaged due to the need for the school to maintain attainment which is in line with the three year average- this meant that many students had been awarded a grade below the grade they were likely to achieve in many subjects. The Board agreed that the government's handling of results, given the amount of time and resources available for moderation, was shambolic. SS confirmed how positive Y11 students had been about the results they received and the extent to which they demonstrated enormous understanding of the challenges faced by STM staff when awarding CAGs.	
Agenda Item 4 – Update on grievance	
JF asked RP to update the Board on the outcome of the Stage One Resolution Meeting. RP explained the details of the process followed to reach the outcome. He confirmed he sought advice from Surinder Dhillon at all stages of the investigation.	

RP outlined the issues raised in the grievance and his findings in each case. He informed the Board that the grievance was not upheld and that he found there was no discrimination against the member of staff and that the MAC management had acted appropriately. JF thanked RP for the time and effort he had committed to ensuring the investigation was thorough. RP asked for his thanks to Debbie Elkin to be recoded and shared.	
Agenda Item 5- Resignation	
JF confirmed Kevin Dunnion's resignation to the Board.	JF will write to thank Kevin for his contribution to the MAC.

JF thanked everyone for attending and declared the meeting closed at 2.45pm

The minutes are agreed to be an accurate record of The Holy Spirit Catholic MAC – Board of Directors meeting held on Thursday 20th August 2020.

Signed: ……

Print Name: ……

Position: ……

Date: ……

The Holy Spirit Catholic Multi Academy